

Minutes of Board Business Meeting

School Board Shakopee Public Schools

A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, June 9, 2014, beginning at 6:00 PM in the District Office, Central Family Center at 505 S. Holmes St. South, Shakopee.

1. CALL TO ORDER AND ROLL CALL - CHAIR ROMANSKY.
PRESENT: Berg, Bowerman, Hallett, McKeand, Swanson, Tucker and Romansky
ABSENT:
2. RECOGNITION OF VISITORS TO BOARD MEETING.
3. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.
Tucker/Hallett moved to approve the agenda as presented; motion passed unanimously.
4. CONSENT ITEMS
Swanson/Berg moved to approve the consent agenda as presented; motion passed unanimously.
 4. 1. Personnel Items
 - 4.1.1 Acceptance of Retirements
Last Name, First Name , Position, Location, Effective
Britz, Paula, Technology Assistant, Sun Path Elementary School, 6/06/2014
Rawson, David, Technology Assistant, District Wide, 9/12/2014
Recommended Action
Accepted the retirements and thanked them for their service to the district.
 - 4.1.2 Acceptance of Resignations
Last Name, First Name , Position, Location, Effective Date
Allen, Susan, Girls Tennis Head Coach, District Wide, 5/22/2014
Beireis, Kory, Custodian, Eagle Creek Elementary School, 6/04/2014
Davis, Timothy, Teacher, Special Services, High School, 6/06/2014
Dorphy, Carol, Program Support Assistant, Red Oak Elementary School, 6/05/2014
Ehrgott, Christine, Food Service Worker I, Sun Path Elementary School, 6/05/2014
Hofferber, Elizabeth, Teacher, Music, Pearson 6th Grade Center, 6/06/2014
Hofferber, Steven, Program Support Assistant, West Junior High School, 6/05/2014
Khou, Leng, Food Service Worker I, West Junior High School, 6/05/2014
Lingenfelter, Tyler, Program Support Assistant, Pearson 6th Grade Center, 6/05/2014
Northey, Madeline, Assistant Volleyball Coach, District Wide, 5/22/2014
Rodine, Jody, Teacher, Instructional Coach, Sun Path/Sweeney Elementary School, 6/06/2014
Shelffo, Karen, Program Support Assistant, Jackson Elementary School, 6/05/2014
Soine, Jennifer, Teacher, Algebra, West Junior High School, 6/06/2014
Smith, Bonnie, Food Service Worker I, East Junior High School, 5/16/2014
Swoboda, Justin, Teacher, Special Services, West Junior High School, 6/06/2014
Tangert, Christopher, Program Support Assistant, High School, 6/05/2014

Zager, Michael, Program Support Assistant, West Junior High School, 6/05/2014
Recommended Action

Accepted the resignations and thanked them for their service to the district.

4.1.3 Approval of Contracts for the 2014-15 School Year

Last Name, First Name, Position, Location, Salary, Effective

Smith, Kain, Building & Grounds Manager, \$83,500.00, 7/01/2014

Young, Joel, Assistant Junior High Principal, West Junior High School, 7/01/2014, \$96,060.00

Geckler, Cassandra, Teacher, Grade 2, Eagle Creek Elementary School, BA Step 3, 1.0, \$37,540.00

Hall, Allison, Teacher, Grade 4, Sun Path Elementary School, BA Step 5, 1.0, \$39,663.00

Jimenez, Cassandra, Teacher, ESL, Red Oak/ Eagle Creek Elementary School, BA Step 8, 1.0, \$42,320.00

Knutson, Maranda, Teacher, Grade 2, Jackson Elementary School, MA Step 3, 1.0, \$44,986.00

Lundberg, Phillip, Teacher, Grade 4, Jackson Elementary School, BA Step 5, 1.0, \$39,663.00

Masloski, Stephanie, Teacher, Kindergarten, Jackson Elementary School, MA + 30 Step 12, 1.0, \$64,763.00

Nielsen, Jodi, Teacher, Grade 2, Jackson Elementary School, BA Step 3, 1.0, \$37,540.00

Paaverud, Courtney, Teacher, Math Intervention, West Junior High School, BA Step 3, 1.0, \$37,540.00

Radtke, Megan, Teacher, Spanish, East Junior High School, BA + 30 Step 8, 1.0, \$49,230.00

Scharmer, Lucas, Teacher, Science, Tokata Learning Center, MA Step 7, 1.0, \$50,081.00

Summer, Monika, Elementary Teaching and Learning Coordinator, District Wide, MA Step 16, 1.0, 211 days, \$71,110.00

Dehne, Tyler, Accounting Specialist, District Office Finance, 6/16/2014, \$45,000.00

Fernholz, Jennifer, Finance/Building & Grounds Administrative Assistant, District Office Finance, \$21.28/hr, 6/11/2014

Recommended Action

Approved the contracts as presented.

4.1.4 Approval of Long Term Substitute Contract

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Madeline Northey, Crystal McNally, Communications Coordinator, District Office, 6/9/14-8/15/14, 40hr/week

Recommended Action

Approved long term substitute contract as presented.

4.1.5 Approval of Assignment Change

Last Name, First Name, Position/Location, Salary, Effective

Hare, William (Scott), Special Services Director to Human Resources Director, \$126,000 for 2014-15 and \$128,000 2015-16, 7/1/14-6/30/16

Recommended Action

Approved assignment change as presented.

4.1.6 Approval of Tenure

The following employees are recommended for tenure.

Name, Area, FTE, Current Building

Araya, Amy, Teacher, ELL Intervention, 1, Red Oak Elementary School

Beaman, Kayla, Teacher, Science, 1, High School

Blodgett, Michelle, Teacher, Family/Con Science, 0.6, East Junior High School

Bodilly, Shanna, Teacher, Grade 2, 1, Sweeney Elementary School
Bolster, Cynthia, Teacher, Autism, 1, Red Oak Elementary School
Boots, Gina, Teacher, OHD, 1, East Junior High School
Carlson, Rebecca, Teacher, Grade 1, 1, Eagle Creek Elementary School
Davis, Heather, Teacher, Grade 2, 1, Sweeney Elementary School
Deboer, Shawn, Teacher, Health, 1, East Junior High School
Erickson, Charmin, Teacher, Grade 2, 1, Red Oak Elementary School
Esson/Siwiek, Erin, Teacher, Grade 5, 1, Sun Path Elementary School
Fish, Joshua, Teacher, LD, 1, High School
Givens, Carolyn, Teacher, TOSA, 1, High School
Haake, MaryKathryn, Teacher, Kindergarten, 1, Jackson Elementary School
Hall, Megan, Teacher, Math, 1, West Junior High School
Hitchen, Sara, Teacher, Kindergarten, 1, Red Oak Elementary School
Hjalmquist, Tara, Teacher, English/ Language Arts, 1, Pearson 6TH Grade Center
Holmstrom, Kristin, Teacher, Grade 4, 1, Red Oak Elementary School
Keller, Rebecca, Teacher, Grade 1, 1, Jackson Elementary School
Kleinfehn, Milicent, Teacher, LD, 1, High School
Larson, Nicholas, Teacher, Social Studies, 1, East Junior High School
Lucas, Kelsey, Teacher, Grade 4, 1, Sun Path Elementary School
Mareck, Kathelyn, Teacher, PHY Ed, 1, Sweeney Elementary School
Masters, Bethany, Teacher, Grade 1, 1, Eagle Creek Elementary School
Niska, Michelle, Teacher, TOSA, 1, Central Family Center
Powell, Bridget, Teacher, Grade 4, 1, Sweeney Elementary School
Schleif, Pamela, Social Worker, 1, Pearson 6TH Grade Center
Schneider, Sarah, Teacher, FACS, 1, West Junior High School
See, James, Teacher, EBD, 1, Sweeney Elementary School
Sonday, Mara, Teacher, English, 1, West Junior High School
Swallows, Stacey, Teacher, Grade 4, 1, Sun Path Elementary School
Thompson, Jacinta, Teacher, Science, 1, East Junior High School
Bjerken, Kevin, Principal, Pearson 6th Grade Center
Serbus, Eric, Principal, Tokata Learning Center
Recommended Action
Approved the tenure recommendations as presented.

4.1.9 Request for Unpaid Leave of Absence

Leann Ferrell, Grade 3 Teacher at the Sun Path Elementary School, is requesting a unpaid childcare leave of absence for the entire 2014-15 school year.

Recommended Action

Approved the unpaid childcare leave of absence for the 2014-15 school year as presented.

4.1.10 Request for Unpaid Leave of Absence

Katherine Thimjon, Grade 4 Teacher at the Red Oak Elementary School, is requesting a unpaid childcare leave of absence for the entire 2014-15 school year following her FMLA.

Recommended Action

Approved the unpaid childcare leave of absence for the 2014-15 school year as presented.

4. 2. Approved the minutes of the Board Business Meeting on May 12, 2014.

4. 3. Approved the bills and authorized to pay same.

4. 4. Accepted the wires report.

4. 5. 2014 Population Certification

Information will be provided on the projected school district total population that needs to be certified and sent to the state for certain community education funding formulas.

Recommended Action

Approved the District Population Certification as presented.

5. OLD BUSINESS DISCUSSION ITEMS

5. 1. Secondary Academic Design Team Update

Director of Teaching and Learning Nancy Thul provided an update to the Board on the work of the Secondary Academic Design Team.

5. 2. Community Survey Review

Board Vice Chair Reggie Bowerman provided a review of the post-referendum community survey.

5. 3. Student Activity Survey Review

Superintendent Rod Thompson provided a review of the student activity survey. By consensus, the board directed administration to create a plan for the potential addition of alpine skiing, nordic skiing and girls gymnastics, to create a plan for the potential addition of a community education orchestra offering for grades 2-5 and to create a plan for potential addition of after school activity buses including wi-fi and GPS technology. Reports regarding these plans will be presented at a future meeting for board review and possible approval.

5. 4. Implementation of the District's Digital Learning Plan and Policy Regarding Student Device Use

Director of Instructional Technology JP Jacobson presented a 1st reading of implementation of the district's digital learning plan including the 1:1 iPad roll-out at the Pearson 6th Grade Center and the policy regarding student device use.

Berg/Bowerman moved to accept the 1st reading of implementation of the district's digital learning plan including the 1:1 iPad roll-out at the Pearson 6th Grade Center and the policy regarding student device use as presented; motion passed unanimously.

5. 5. Hiring Process for Director of Special Services

Director of Human Resources Scott Hare presented the hiring process for the Director of Special Services.

5. 6. Review of City and School Board Joint Meeting

Board Member Chuck Berg reviewed the recent city and school board joint meeting held on May 27, 2014.

5. 7. Excellence in Operations & Facilities Action Team Progress Report

Superintendent Rod Thompson provided a progress report on the work of the Excellence in Operations & Facilities Action Team. Below are 5 key messages that came out of the June 5th meeting

- More space is definitely needed at all levels
- We are not looking for a band-aid
- Sports and fine arts are definite concerns. (We need field turf.)
- We agree that 6-8 and 9-12 is the direction (for grade configuration) that we want to go.

- We want the Academic Team's work to inform our work. They are tied together.

6. OLD BUSINESS ACTION ITEMS

6. 1. Approval of 2014-15 Budget

Director of Finance Mike Burlager presented the 2nd reading of the 2014-15 Budget to the board for approval.

Recommended Action

McKeand/Swanson moved to approve the 2014-15 Budget as presented; motion passed unanimously.

7. NEW BUSINESS DISCUSSION

8. NEW BUSINESS ACTION ITEMS

9. ASSISTANT SUPERINTENDENT UPDATE

10. SUPERINTENDENT UPDATE

11. COMMITTEE UPDATES

The Board accepted a Personnel Committee meeting update from McKeand.

12. INFORMATION ITEMS

13. OTHER

14. Upcoming Meetings and Important Dates

June 7, 2014 6:00PM

Shakopee High School Graduation 2014

Grace Church, Eden Prairie

June 9, 2014 Board Business Meeting 6:00PM

June 17, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 2, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

July 14, 2014 Board Business Meeting 6:00PM

July 16, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

July 31, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Shakopee High School Auxiliary Gym

August 12, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee High School Commons

August 28, 2014 Excellence in Operations & Facilities Action Team Meeting 6:00PM

Jackson Elementary Cafeteria – use lower level bus area for parking

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

15. ADJOURNMENT

At 8:06PM, Berg/McKeand moved to adjourn as presented; motion passed unanimously.